

Introducing Flexible Working Into Your Organization - What You Need to Know: Definitions, Best Practices, Benefits and Practical Solutions



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Tebbo, Australia, 2011. Paperback. Book Condition: New. 296 x 206 mm. Language: English . Brand New Book. Flextime (or flexitime, flexi-time, originally derived from the German word Gleitzeit which literally means sliding time) is a variable work schedule, in contrast to traditional[citation needed] work arrangements requiring employees to work a standard 9am to 5pm day. Its invention is usually credited to William Henning. Under flexitime, there is typically a core period (of approximately 50 of total working time/working day) of the day when employees are expected to be at work (for example, between 11 am and 3pm), while the rest of the working day is flexitime, in which employees can choose when they work, subject to achieving total daily, weekly or monthly hours in the region of what the employer expects, and subject to the necessary work being done. A flexitime policy allows staff to determine when they will work, while a flexplace policy allows staff to determine where they will work. This book is your one-stop, ultimate resource for Introducing Flexible Working into Your Organization. Here you will find the most up-to-date information, analysis, background and everything you need to know. In easy to read chapters, with extensive references and links covering all aspects of Introducing Flexible Working into Your Organization: Flexitime, List of topics on working time and conditions, 35-hour workweek, Absenteeism, Bank Holidays Act 1871, Beer o clock, Blue law, Bradford Factor, Break (work), Business day, Business hours, Convention concerning Hours of Work on Board Ship and Manning, Conventions concerning Employment of Women during the Night, Cyberslacking, Day One Christian Ministries, Double burden, Eight-hour day, Feria, Flexplace, Forty-Hour Week Convention, 1935, Four-day week, Hot racking, Hours of Work (Coal Mines) Convention (Revised), 1935, Hours of Work (Coal Mines) Convention, 1931, Hours of Work (Commerce and Offices)...

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